Supplying for Tomorrow, Today...

Anti-Slavery, Human trafficking and Child labour Policy Statement

This policy applies to all persons working for us, or on our behalf in any capacity, including employees at all levels, directors, volunteers, agents, contractors, and suppliers.

In accordance with the Modern Slavery Act 2015, Cyclops Electronics Ltd strictly prohibits the use of modern slavery, child labour and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standards.

Modern Slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour, and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights. We are a company that expects everyone working with us or on our behalf to support and uphold the following commitments to safeguard against modern slavery:

- A zero-tolerance approach to modern slavery within the organisation and supply chains.

- The prevention, detection and reporting of modern slavery in any part of the organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.

- Committed to engaging with stakeholders and suppliers to address the risk of modern slavery in operations and supply chain and setting the expectation with suppliers to do the same.

- Compliance to this policy from Employment and recruitment agencies and other third parties supplying workers to our organisation.

Any individuals or organisations working on our behalf that are found in breach of this policy, will have appropriate action taken against them. This may range from remediation actions to terminating such relationships.

Signed: *D. Sykes*

Donna Sykes
Purchasing and Quality Assurance Manager

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